



YOUR TECHNOLOGY  
**Hiring Partner.**



# The world has transitioned to a **REMOTE-FIRST** world.

Companies are racing to harness the advantages of remote engineering talent.



# The **REASONS** are widely known





# Building a **REMOTE TEAM** is tough.

## What is your approach to...

- ✓ Create a pool of talented software developers globally?
- ✓ Per-Vetted remote candidates without wasting your precious time?
- ✓ Streamline remote development with ease, compliance and security?





# The Quest For **TOP TECH TALENT**

01

Say goodbye to the challenges of finding quality developers at the right time and price. We bring you top-notch tech talent, precisely when you need them, ensuring your projects soar to new heights without compromising on quality or cost.

Eliminate the excess and embrace affordability with our streamlined vetted software developers. By cutting out unnecessary intermediaries, we connect you directly with talented tech developers, reducing the cost of hiring without compromising on expertise. Experience a seamless process that puts you in control, saving you both time and money.

02





# PREVIOUS SOLUTIONS were not designed for this purpose.



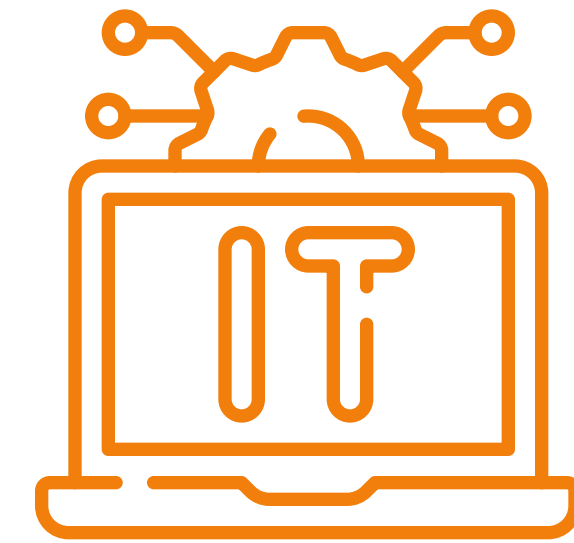
## Independent HR Consultants & Recruitment Agencies

- i Not pre-vetting the selection process.
- ii Lacking global reach.
- iii Low quality CV / Resume.



## Talent Acquisition Platforms

- i Inconsistent Quality outcome.
- ii Lack of specialized skills for engineers.
- iii Gig centric approach discourages top talent.



## Service Provider Companies

- i No match with silicon valley standard.
- ii Limit talent acquisition to local tech hubs, excluding global pools.
- iii Inflexible engagement and without much transparency.



# Imagine **REPLACING ALL** of that with software.

- ✓ Source engineers from around the globe.
- ✓ Thoroughly vet with Silicon Valley standards.
- ✓ Enhance matching using AI optimization.
- ✓ Facilitate secure collaboration for managers and developers effortlessly.
- ✓ Simplify the complexity of hiring global workers.



# Empower Your Vision: Unite Your Dream Engineering Squad with Apprify!

Unleash the Power of Intelligent Talent Cloud:  
Harnessing AI to Discover, Evaluate, Connect, and  
Nurture Over **1 Million Software Developers** Across  
the Globe!








# Unlock Boundless Talent: AI-Powered Platform Delivers Your Dream Engineers, **MONTH-TO-MONTH!**

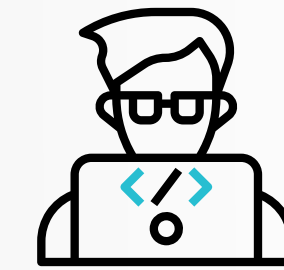
## Tell us your requirements

- ✓ Role
- ✓ Tech Stack
- ✓ Seniority Level



## Intelligent Talent Cloud Tools

-  Global Sourcing
-  Intelligent Vetting
-  Deep Matching
-  HR / Payment Compliance
-  Automated on-the-job Quality control.



## Your Pre-Vetted Developer

Typical Engagement: Minimum 1-3+ Years Experience, Contract Duration: Min.3 Months





# Enter the **Apprify** Wave: Why Companies Can't Resist, here are the 3 compelling **REASONS!**

Super Fast

**4 Days**

to fill max of the positions,  
few cases same day as well

Retention

**97%**

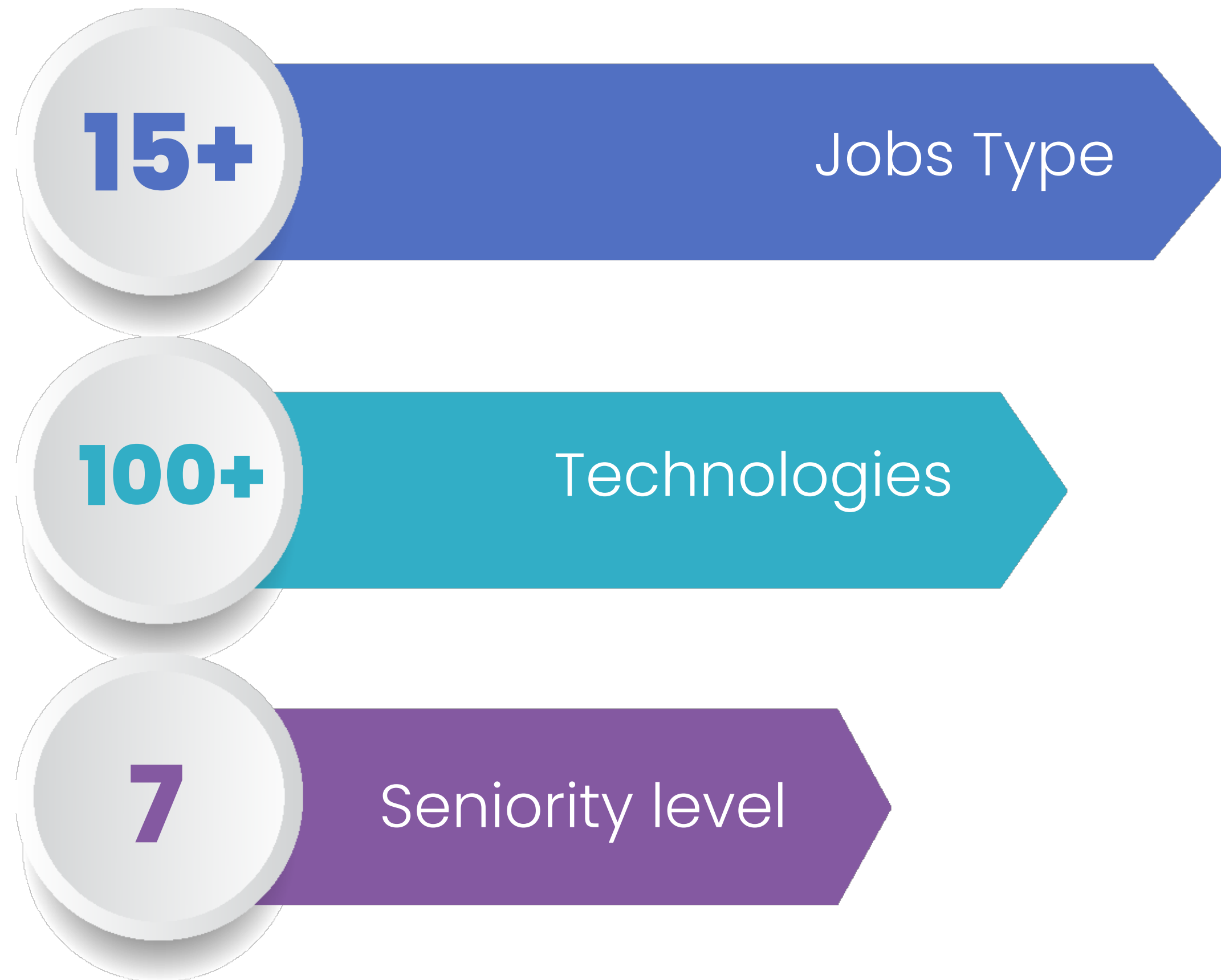
Highly Engagement Rate

Hour Saved

**50 Hrs**

of engineering time saved  
per hire on interviewing

**Apprify** has already welcomed over **250+** developers from different countries.





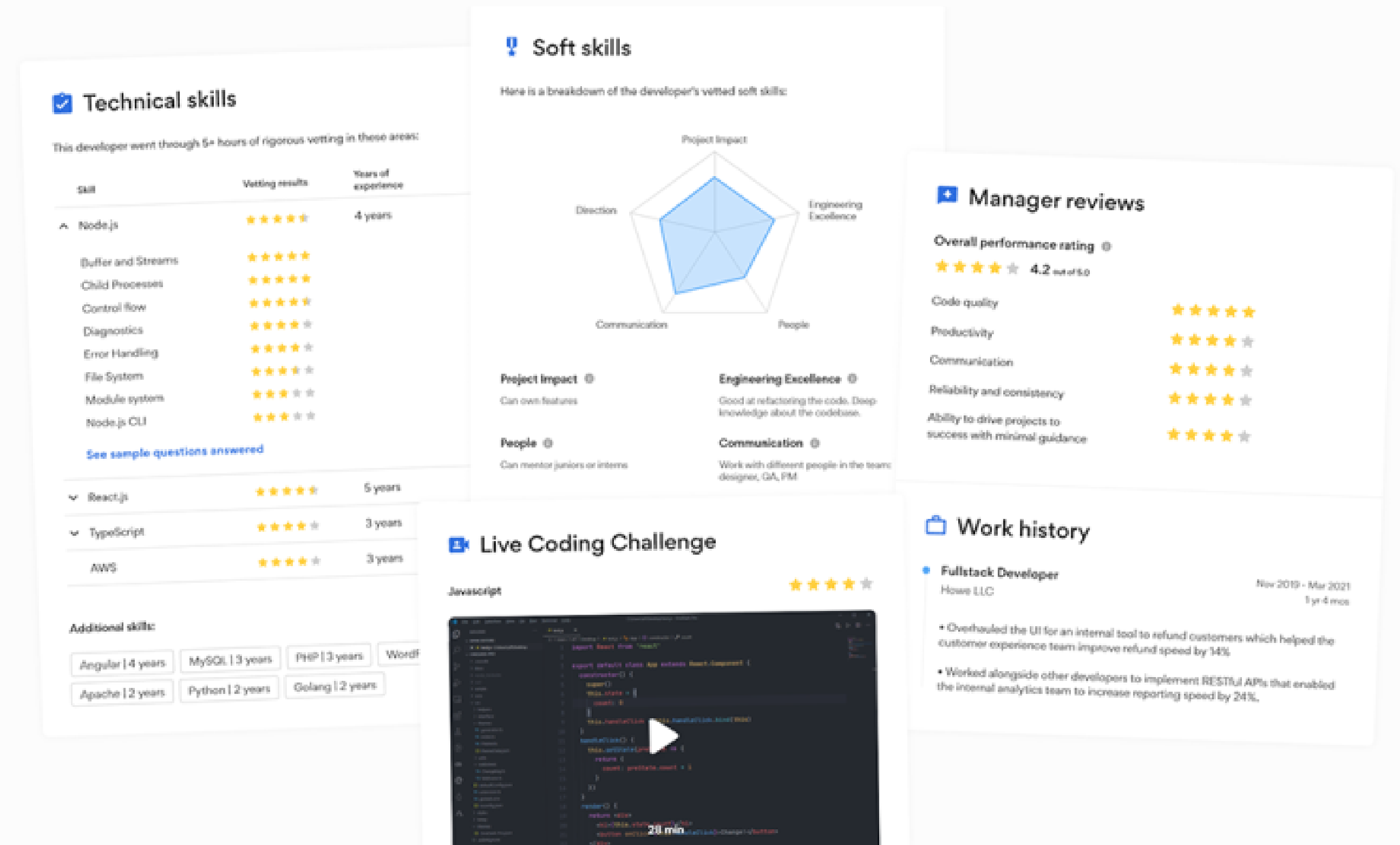
# What attracts top developers to **Apprify?** Meaningful careers, not just gigs.

- ✓ Verified once, always eligible
- ✓ Special Apprify developer community
- ✓ Stable earnings with **99% REMATCH RATE** (unless you want to extend)



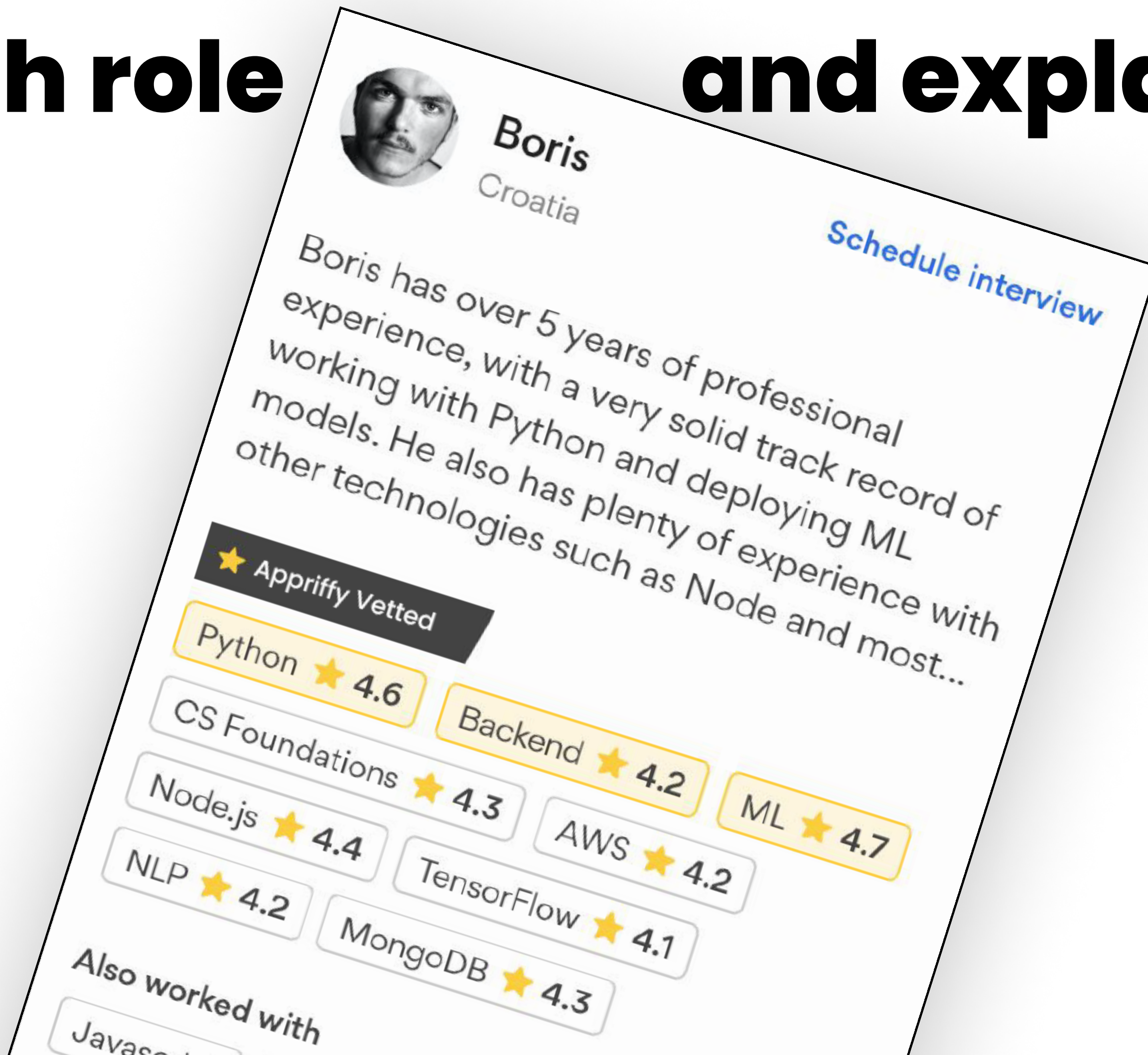
**Crafted by tech leaders  
at Google, facebook,  
and Microsoft, our  
cutting-edge vetting  
system forms a  
thorough, ever-evolving  
profile for each  
developer.**

In just 5 hours, **Apprify's** vetting process  
gathers all the needed data to assess  
engineers at Silicon Valley standards.





# Our smart matching system discovers the **PERFECT ENGINEER** for each role and explains why.



"I'm seeking a **backend engineer** for a year who can create a **sentiment classifier** and handle production and maintenance. Our tech is **Python-based**. They should take full ownership of the project, design the entire system, and have past experience deploying large-scale **ML models**. Some knowledge of **Node** would be a plus."



# Once matched, Apprify ensures smooth, compliant, and secure REMOTE development.

## Communication

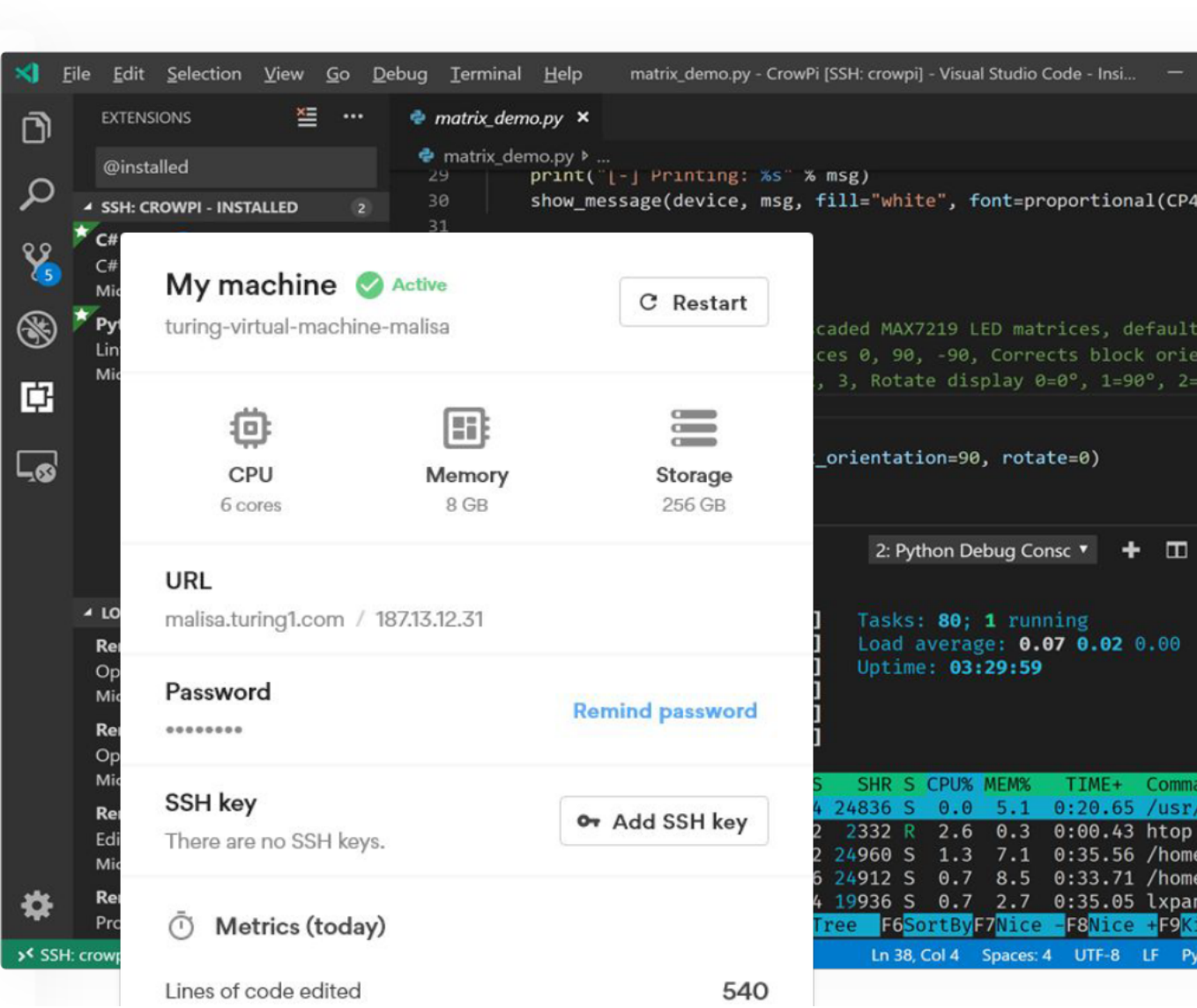
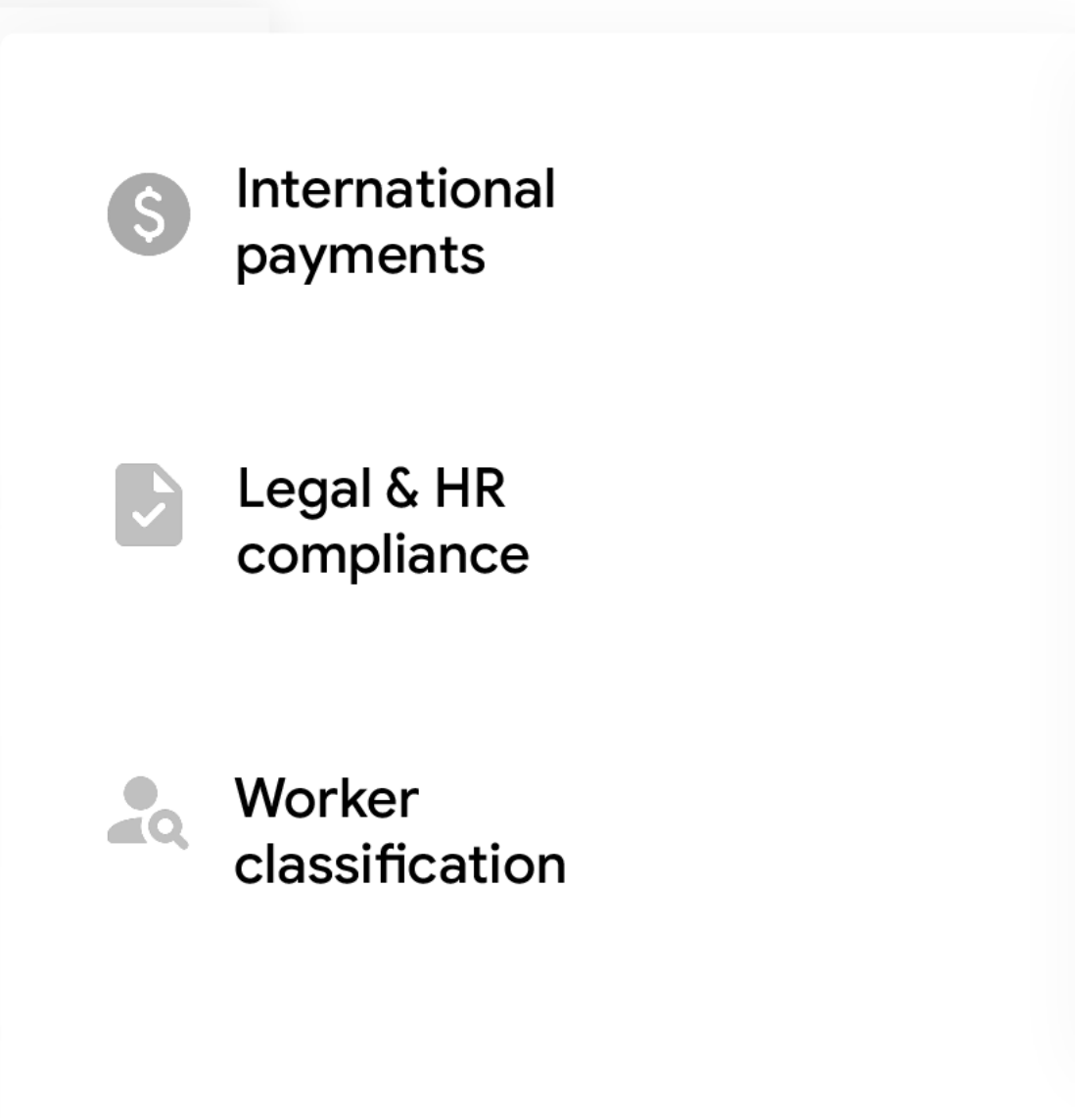
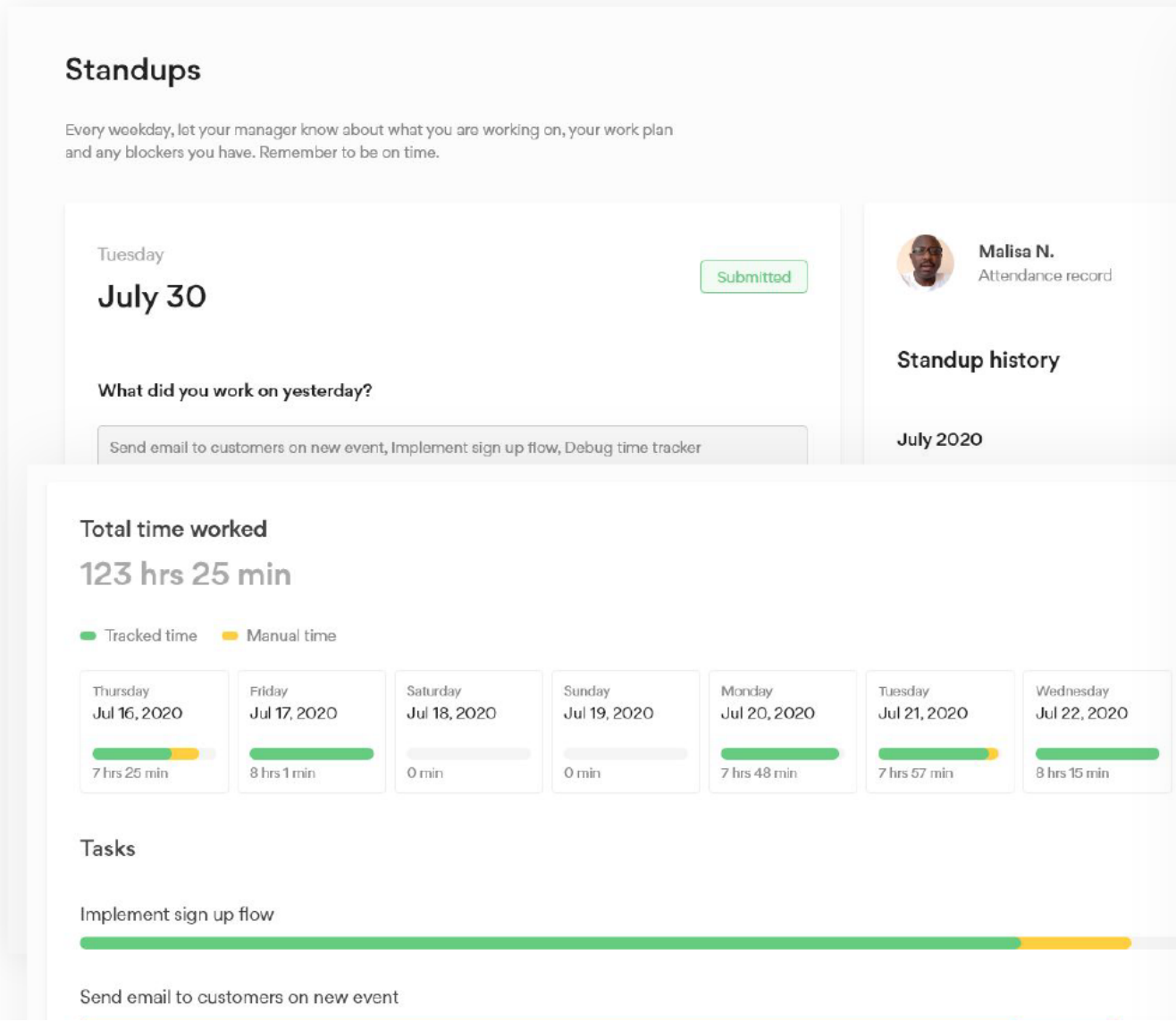
Apprify guarantees time zone alignment, openness, and dependable interaction.

## Compliance

Apprify handles worldwide HR, payroll, and developer assistance.

## Security

Apprify VMs and reinforcement of your security rules (compatible with your hardware if required).

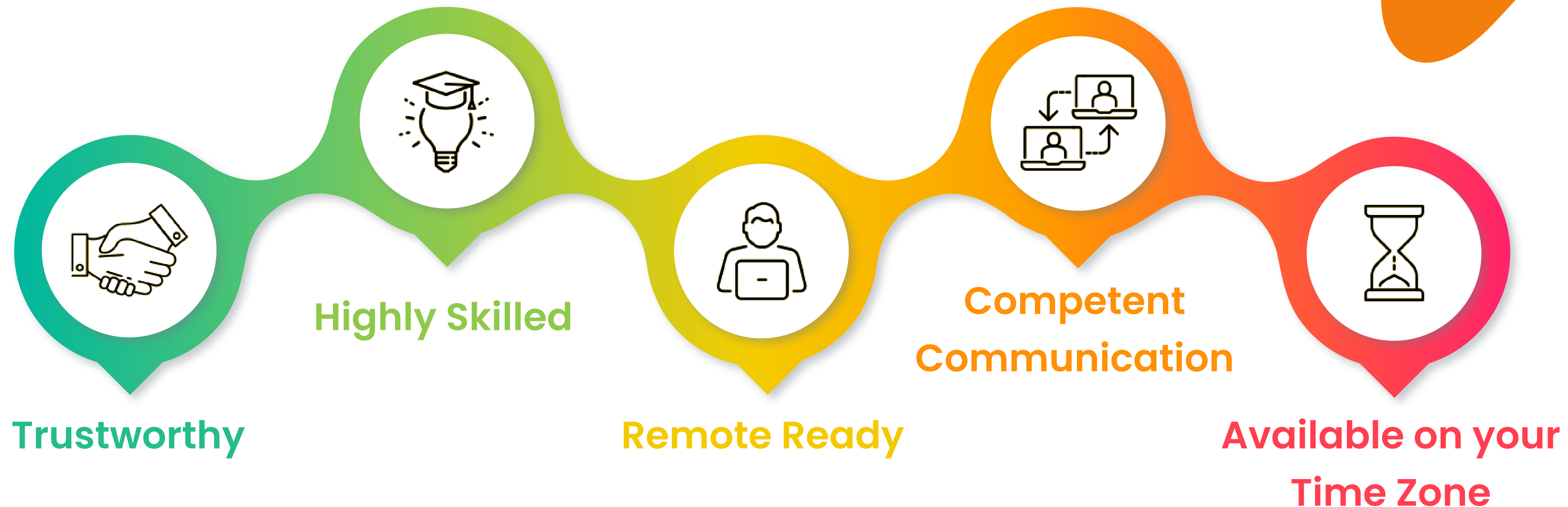




**We're here to help you tap into the  
untapped potential of people  
worldwide.**



# Why Indian Talents?



# Hiring **REMOTE** Indian talent:

## Rolling back to the facts

A few statistics of myriad IT workers in the Indian Talent pool

More than

**8.2 million**

Java and Python Developers

Over

**6 million**

Software Developers

**1.3 million**

Android Developers

**873,000**

iOS developers

**170,000**

focused on AI, robotics,  
Data Analytics, and Cybersecurity





# Some Facts About Apprify



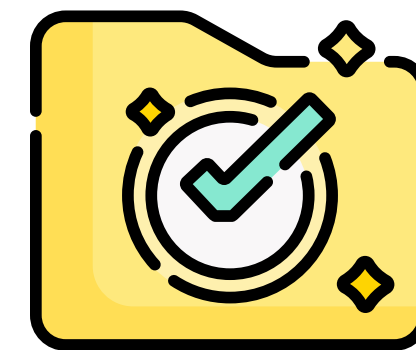
**250+**

Curated and Pre-Vetted  
Software Engineers



**50,000+**

Software Developers submitted  
their CV's in Apprify



**8+ Years**

Successfully Completed



**100+ Years**

Combined Core Team  
Experience









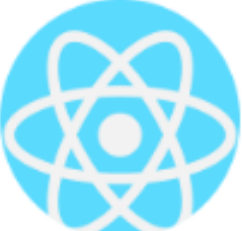
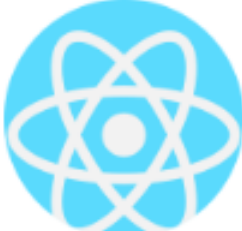











**Global Outreach**

The USA, India, South Korea, UK



# Technologies

			
Graphics Designer	UI/UX Designer & Developers	Android Developer	iOS Developers
			
PHP Developers	.Net Developers	Chatbot	Pythons
			
React Native Dev	React JS Developers	AngularJS Dev	Node JS Developers
			
Game Developers	AI Developers	ML Developers	Blockchain Dev
			
Word Press	ERP Developers	IOT Developers	Java Script Developers



# Apprify in News

 **FINANCIAL EXPRESS**  
Read to Lead



**INDIA TODAY**

**Business Standard**

**mid-day**



**founder** INDIA

**Outlook**

**BW BUSINESSWORLD**



**abp**

HERE . NOW  
**OrissaPOST**

**HT Hindustan Times**

**newsX**

**THE FREE PRESS JOURNAL**

Hello  
**Entrepreneurs**

**YOURSTORY**

**scoopearth**

**#STARTUP**



**THE Rahnuma**



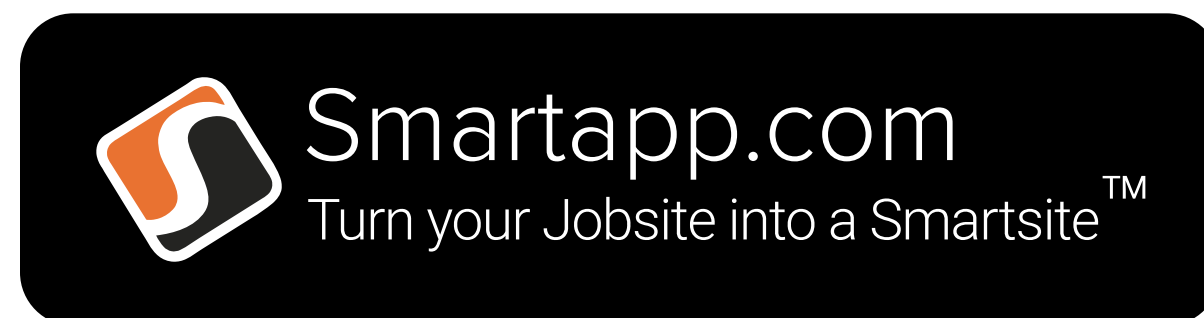
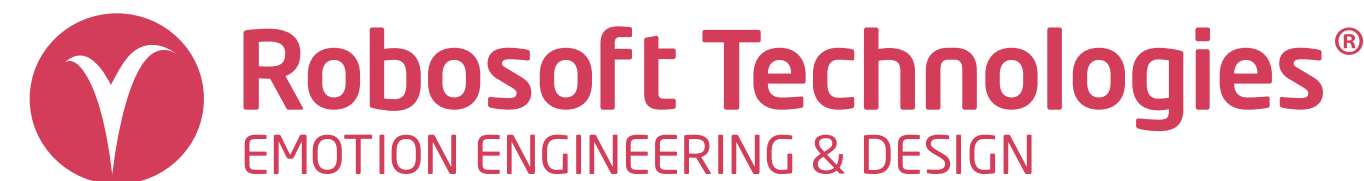
**DNA**

**ET HRWorld**  
From The Economic Times





**Join the Revolution: Over 50+  
Companies Have Embarked on Their  
Engineering Odyssey with Apprify!**



# Why **INDIA**

- ✓ Crazy Software Developers ever.
- ✓ Silicon Valley of Asia.
- ✓ 2nd Largest Software Exporter across the world.
- ✓ After Pandemic, the most preferred Source of getting Software Developers.
- ✓ Biggest market to Launch your dream product and we will help you in that.
- ✓ Low Pricing with Good Quality.



# Why Apprify

- ✓ Low cost with Pre-Vetted Software Developers.
- ✓ No Hidden Cost.
- ✓ Ideas are NDA Protected.
- ✓ Pay Per Use Model.
- ✓ No headache of Hiring Employees

Permanently and maintaining their Payroll  
and many more.





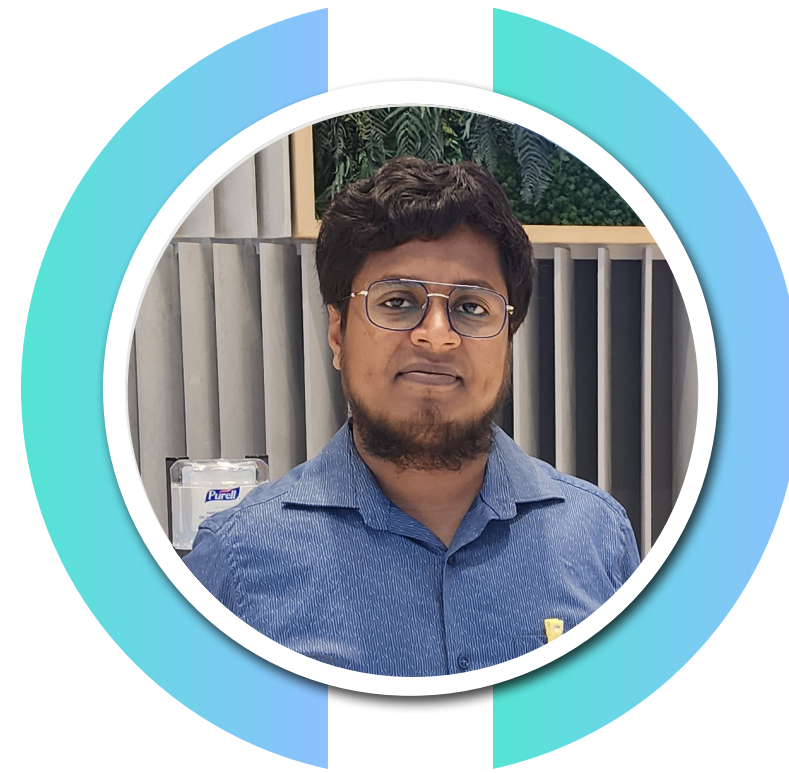
# Team Apprify



**Suneel Bandhu**  
Advisory Board



**Muzafar Hussain**  
Founder & CEO(Global)



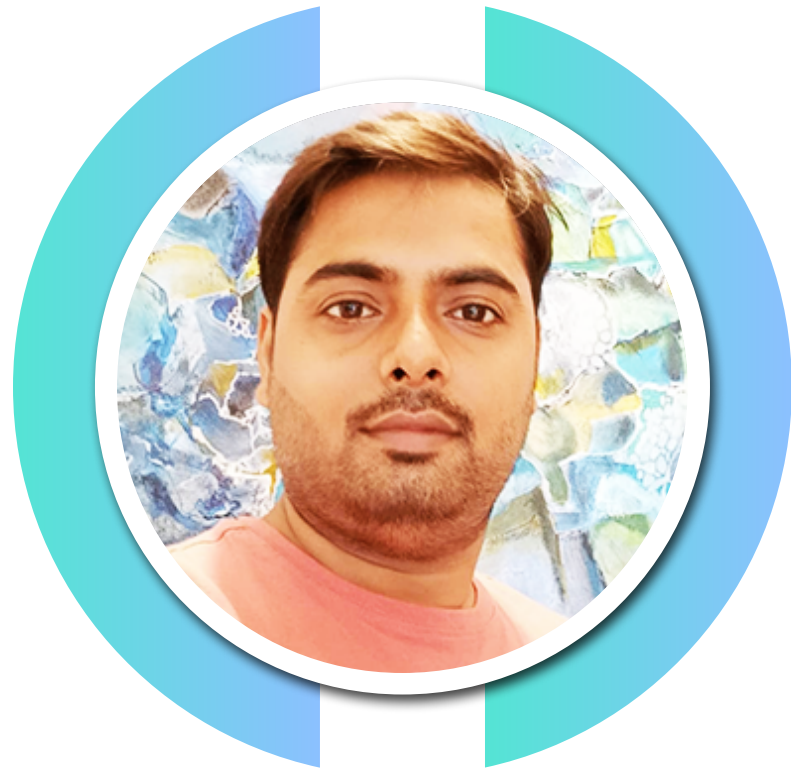
**Shakir Mallick**  
Talent Acquisition Director



**Apurva Gupta**  
Head Of Talent Acquisition



**Rehan Sheikh**  
Business Development Head



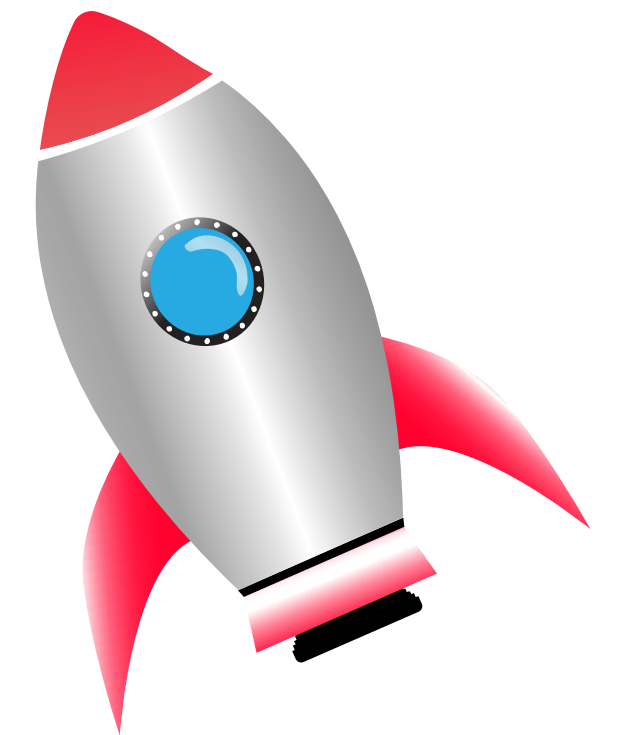
**Punit K Singh**  
Talent Acquisition Lead



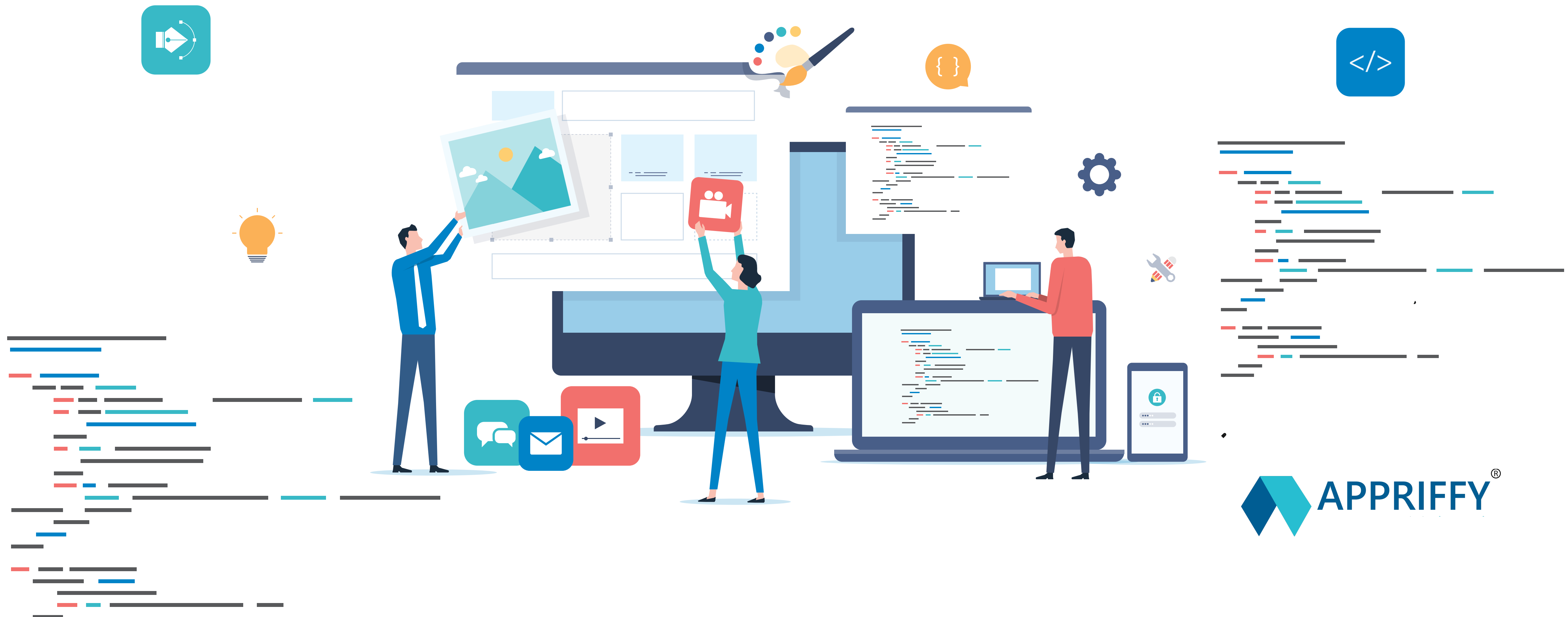
**Priyanka Ray**  
Talent Acquisition Specialist



**Fathe Mohammed**  
HR Manager –  
Payroll & Compliance



# Which projects are your top priority and require **ENGINEERS** immediately?



# TECHNOLOGY, EXPERIENCE and PRICING





Role	Junior Level ( 1 to 3 yrs )* 160 Working hours	Mid Level ( 4 to 7 yrs )* 160 Working hours	Senior Level ( 8 to 12 yrs )* 160 Working hours	Expert Level (13+ yrs )* 160 Working hours
Java	\$3,000	\$4,000 to \$5500	\$5000 to \$10,000	\$10000+
Python	\$3,500	\$5,000 to \$6000	\$6,500 to \$7,000	\$10000
React/Angular /Front-End	\$3,500	\$4,000 to \$4,500	\$5,000 to \$10,000	\$10000+
NodeJs/Back-End	\$3,500	\$4,500 to \$5,000	\$5,500 to \$10,000	\$10000+
Aritifical Intelligence	\$4,000	\$7,000 to \$8,000	-	-

Role	Junior Level ( 1 to 3 yrs )* 160 Working hours	Mid Level ( 4 to 7 yrs )* 160 Working hours	Senior Level ( 8 to 12 yrs )* 160 Working hours	Expert Level (13+ yrs )* 160 Working hours
Blockchain	\$4,500	\$7,000 to \$8,000	-	-
.Net	\$3,500	\$4,500 to \$5,000	\$5,000 to \$10,000	\$10000
AEM – Front End & Back End	\$4,000	\$4,500 to \$5,000	\$6,000 to \$10,000	\$10000+
MERN Stack	\$4,000	\$5,000 to \$6,000	\$6,500 to \$7,000	\$10000
Full Stack	\$4,500	\$5,000 to \$6,000	\$6,500 to \$7,000	\$10000

Role	Junior Level ( 1 to 3 yrs )* 160 Working hours	Mid Level ( 4 to 7 yrs )* 160 Working hours	Senior Level ( 8 to 12 yrs )* 160 Working hours	Expert Level (13+ yrs )* 160 Working hours
SQL/Any Database	\$3,500	\$4,000 to \$4,500	\$5,000 to \$7,000	\$8,000+
PHP	\$3,500	\$4,000 to \$5,000	\$5,000 to \$10,000	\$10000+
DevOPs	\$4,500	\$5,000 to \$6,000	\$6,500 to \$7,000	\$10000
Azure/AWS	\$4,500	\$5,000 to \$6,000	\$6,500 to \$7,000	\$10000
Android/iOS	\$3,500	\$4,000 to \$5,000	\$5,000 to \$10,000	\$10000+



Role	Junior Level ( 1 to 3 yrs )* 160 Working hours	Mid Level ( 4 to 7 yrs )* 160 Working hours	Senior Level ( 8 to 12 yrs )* 160 Working hours	Expert Level (13+ yrs )* 160 Working hours
Ui/UX Designer /Developer	\$3,500	\$4,000 to \$4,500	\$6,000 to \$7,000	\$8,000+
Chatbot	\$4,500	\$5,000 to \$6,000	\$7,000 to \$8,000	\$10000+
ReactNative	\$3,500	\$4,000 to \$5,000	\$5,000 to \$10,000	\$10000+
Game/Unity Developer	\$4,500	\$5,000 to \$6,000	\$8,500 to \$10,000	\$12,000+
Magento Developers	\$3,000	\$5,000 to \$6,000	\$8,500 to \$10,000	\$12,000+

Role	Junior Level ( 1 to 3 yrs )* 160 Working hours	Mid Level ( 4 to 7 yrs )* 160 Working hours	Senior Level ( 8 to 12 yrs )* 160 Working hours	Expert Level (13+ yrs )* 160 Working hours
Ruby On Rails	\$4,000	\$5,000 to \$6,000	\$8,500 to \$10,000	\$12,000+
Wordpress Developer	\$3,500	\$5,000 to \$6,000	\$6,500 to \$10,000	\$12000+
Shopify Developer	\$3,000	\$5,000 to \$6,000	\$8,500 to \$10,000	\$12,000+
Flutter Developer	\$3,000	\$5,000 to \$6,000	\$8,500 to \$10,000	\$12,000+
Xamarin Developer	\$4,500	\$5,000 to \$6,000	\$7,500 to \$10,000	\$12,000+

Role	Junior Level ( 1 to 3 yrs )* 160 Working hours	Mid Level ( 4 to 7 yrs )* 160 Working hours	Senior Level ( 8 to 12 yrs )* 160 Working hours	Expert Level (13+ yrs )* 160 Working hours
RPA Developer	\$3,000	\$4,000 to \$6,000	\$8,500 to \$10,000	\$12,000+
Mulesoft Developer	\$4,000	\$5,000 to \$6,000	\$8,500 to \$10,000	\$12000+
QA Engineer	\$3,000	\$5,000 to \$6,000	\$8,500 to \$10,000	\$12,000+
AR/VR Developer	\$5,000	\$6,000 to \$7,000	\$8,500 to \$10,000	\$12,000+
Data Engineer	\$4,000	\$5,000 to \$6,000	\$8,500 to \$10,000	\$12,000+



Role	Junior Level ( 1 to 3 yrs )* 160 Working hours	Mid Level ( 4 to 7 yrs )* 160 Working hours	Senior Level ( 8 to 12 yrs )* 160 Working hours	Expert Level (13+ yrs )* 160 Working hours
SAP Developer	\$4,500	\$5,000 to \$6,000	\$7,500 to \$10,000	\$12,000+
Salesforce Developer	\$4,500	\$5,000 to \$6,000	\$8,500 to \$10,000	\$12000+
Appian Developer	\$4,000	\$5,000 to \$6,000	\$8,500 to \$10,000	\$12,000+
Service Now Developer	\$3,500	\$4,500 to \$5,500	\$7,500 to \$10,000	\$12,000+
Ui Path Developer	\$4,000	\$6,000 to \$7,000	\$8,500 to \$10,000	\$12,000+

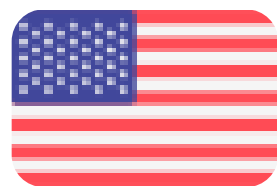
Role	Junior Level ( 1 to 3 yrs )* 160 Working hours	Mid Level ( 4 to 7 yrs )* 160 Working hours	Senior Level ( 8 to 12 yrs )* 160 Working hours	Expert Level (13+ yrs )* 160 Working hours
CyberArk Engineer	\$4,500	\$6,000 to \$6,500	\$8,500 to \$10,000	\$12,000+
Golang Engineer	\$5,000	\$6,000 to \$7,000	\$8,500 to \$10,000	\$14000+
VueJS Developer	\$3,500	\$5,000 to \$6,000	\$8,500 to \$10,000	\$12,000+
Database Administrator	\$3,500	\$5,000 to \$6,000	\$8,500 to \$10,000	\$12,000+
-	-	-	-	-

# Our **Global** Presence



## **INDIA**

No.614, 12Th Cross, 29th Main Rd, BTM 2nd Stage,  
Bengaluru, Karnataka 560076



## **USA**

30 N Gould St Suite R, Sheridan, WY 82801, USA



## **SOUTH KOREA**

B1203, 128, Beobwon-ro, Songpa-gu, Seoul, Republic of Korea  
(05854)

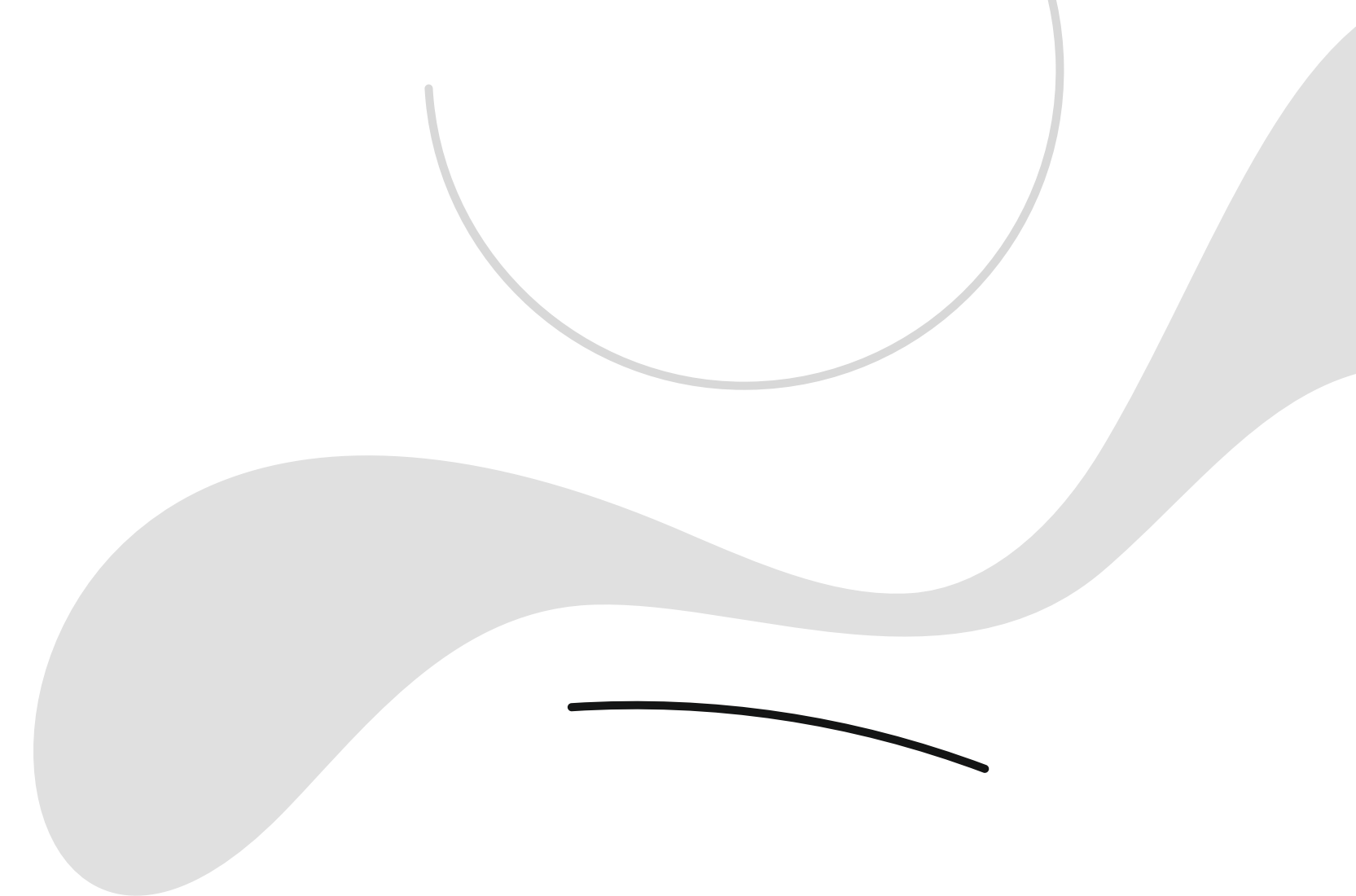




# **SPIN UP** your engineering dream team

Go to [Apprify.com](https://Apprify.com) Or else email us at  
[info@apprify.com](mailto:info@apprify.com)





# Thank You !



[www.apprify.com](http://www.apprify.com)